

Waivers	First Name	Last Name	Claim Number
			W-19-0024
Amount	OGC Received Date	Assigned To	Assigned Date
\$1575.73	12/11/2019	Mary O'Lone	12/11/2019
EPA Decision	EPA Decision Date	Amount Approved	Status
APPROVED	01/15/2020	\$1575.73	CLOSED
Appeal	Comments		
No	1/2/20 CSSC responded & had no corrections to description, sent SF50s, & wrote that "The employee would not have known that the FLSA status should have changed on 9/17/17 when he was promoted."		

1/2/2020 RFI to CSSC but rather than asking CSSC to write an explanation, asked would they review the description of events below & tell me whether it is accurate. If something is inaccurate, please make corrections (e.g., last 2 statements in the first paragraph). Also asked questions & for copies of SF50s issued btwn 9/2017 and 9/2019.

Summary: According to [REDACTED], on 9/17/17, during a career ladder promotion, CSSC correctly changed his grade from GS-11 to GS-12, but erroneously changed his position title and occupational series from Environmental Engineer 0819 to Physical Scientist 1301 and failed to change his FLSA status from non-exempt to exempt. On 9/26/19, CSSC processed personnel action corrections to his position title, occupational series, and FLSA status. The retroactive change in FLSA status created the debt because of overtime performed in pay periods 201721, 201722, 201723, & 201724. He found out about mistake when asked around after he got the bill. He was told that Environmental Engineer 0819 GS-12 is exempt from FLSA. He says he was not aware that his FLSA status should have changed with the promotion.

DEBT ID 9281 I 558385

Type  
Fair Labor Standards Act (FLSA) Classification

Attachments

RFI